

No. 4226-4Lab-74/16546.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak, in respect of the dispute between the workmen and the management of M/s Shree Metals (P) Ltd., Kundli.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA,  
ROHTAK

Reference No. 71 of 1973

between

SHRI PARTAP SINGH AND THE MANAGEMENT OF M/S SHREE METAL (P) LTD.,  
KUNDLI

Present :

Shri M. S. Rathi, for the workman.

Shri Dharam Vir Kakar, for the management.

#### AWARD

Shri Partap Singh was in the service of M/s Shree Metal (P) Ltd., Kundli. His services were allegedly terminated by the management without any justification on 12th February, 1973. Feeling aggrieved he raised a dispute which was referred for adjudication to this court by order No. ID/RK/231-C-73/44353-57, dated 20th November, 1973 of the Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947, with the following term of reference.

Whether the termination of services of Shri Partap Singh was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, usual notices were given to the parties and they put in their respective pleas. It is, however, not necessary to go into the merits of the case as a settlement has been arrived at between the parties, as per terms and conditions given in the memorandum of settlement copy Ex. M. 1 on record, and according to the management a sum of Rs. 1,388.06 paise has been paid to the workman concerned, in full and final settlement of his entire claims against the management,—vide receipt Ex. M. 2 which is signed by him and attested by the Labour Officer-cum-Conciliation Officer, Sonapat. Shri M. S. Rathi who represents the workman concerned has admitted the aforesaid plea of settlement of the dispute raised on behalf of the management and he has also identified the signatures of the workman concerned on the memorandum of settlement Ex. M. 1 receipt Ex. M. 2 and application Ex. M. 3 addressed to this court to the above effect. The workman concerned has not even come forward to refute the above plea and pursue his claim.

In the circumstances, no further proceedings are called for and a no-dispute award is given in terms of the settlement amicably arrived at between the parties as discussed above. In the circumstances there shall be no order as to costs.

Dated 26th April, 1974.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana, Rohtak.

Endst. No. 1013, dated the 6th May, 1974.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana, Rohtak.  
S. N. BHANOT, Comm. and Secy.

#### FINANCE DEPARTMENT

The 15th April, 1974

No. 1461-IFGII-74/13951.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Haryana hereby makes the following rules to amend the Punjab Civil Services Rules Volume I, Part I, in their application to the State of Haryana, namely :—

1. These rules may be called the Punjab Civil Services, Volume I, Part I (Haryana Second Amendment) Rules, 1974.

2. They shall come into force with effect from the 1st November, 1973.
3. In the Punjab Civil Services Rules, Volume I, Part I, in rule 15.1 against serial No. 15, in column 5, for the words, brackets, letters and figures "Full powers subject to the condition that the rate of pay does not exceed in the case of :—  
(a) Tehsildar, Rs 150 per mensem.  
(b) Naib Tehsildar, Rs 100 per mensem" the words "Full powers to grant minimum of the time scale" shall be substituted.

S. N. BHANOT,  
Commissioner and Secy.